

116TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To amend chapter 2205 of title 36, United States Code, to provide pay equity for amateur athletes and other personnel, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

Mrs. FEINSTEIN (for herself, Mrs. SHAHEEN, Ms. KLOBUCHAR, and Mrs. GILLIBRAND) introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To amend chapter 2205 of title 36, United States Code, to provide pay equity for amateur athletes and other personnel, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Even Playing Field  
5 Act”.

6 **SEC. 2. PAY EQUITY FOR AMATEUR ATHLETES AND OTHER**  
7 **PERSONNEL.**

8 (a) PURPOSES OF THE U.S. OLYMPIC COMMITTEE.—  
9 Section 220503(12) of the title 36, United States Code,

1 is amended by inserting “(including investment, working  
2 conditions, and wages and other compensation) that is  
3 equal to the encouragement and assistance provided to  
4 amateur athletic activities for men” before the semicolon.

5 (b) ELIGIBILITY REQUIREMENTS FOR AMATEUR  
6 SPORTS ORGANIZATIONS AS NATIONAL GOVERNING BOD-  
7 IES.—Section 220522(a)(8) of the title 36, United States  
8 Code, is amended—

9 (1) by striking “an equal opportunity” and in-  
10 sserting “and demonstrates equal opportunity, includ-  
11 ing in investment, working conditions, and wages  
12 and other compensation,”; and

13 (2) by inserting “and other activities” after  
14 “athletic competition”.

15 (c) GENERAL DUTIES OF NATIONAL GOVERNING  
16 BODIES.—Section 220524(6) of the title 36, United  
17 States Code, is amended by inserting “, including equi-  
18 table investment, working conditions, and wages and other  
19 compensation,” after “women”.

20 (d) REPORTS ON PAY EQUITY.—

21 (1) IN GENERAL.—Subchapter II of chapter  
22 2205 of such title is amended by adding at the end  
23 the following:

1 **“§ 220530A Reports on pay equity**

2 “(a) IN GENERAL.—Each national governing body  
3 shall submit to Congress a report on the compensation of  
4 amateur athletes, coaches, trainers, managers, administra-  
5 tors, and officials in the sport governed by the national  
6 governing body for—

7 “(1) each of the two consecutive calendar years  
8 ending immediately before the date of the enactment  
9 of this section; and

10 “(2) each calendar year beginning after the  
11 date of the enactment of this section.

12 “(b) MATTERS TO BE INCLUDED.—Each report re-  
13 quired by subsection (a) shall include, with respect to the  
14 applicable sport, for the calendar year covered by the re-  
15 port—

16 “(1) the median compensation for amateur ath-  
17 letes, coaches, trainers, managers, administrators,  
18 and officials, disaggregated by race, gender, and em-  
19 ployment category; and

20 “(2) the minimum and maximum compensation  
21 paid to amateur athletes, coaches, trainers, man-  
22 agers, administrators, and officials, disaggregated by  
23 race, gender, and employment category.”.

24 (2) CONFORMING AMENDMENT.—The table of  
25 sections for chapter 2205 of title 36, United States

1 Code, is amended by adding at the end the fol-  
2 lowing:

“Sec. 220530A. Reports on pay equity.”.

3 (e) RETROACTIVE EFFECTIVE DATE.—The amend-  
4 ment made by subsection (a) shall take effect on the date  
5 that is 2 years before the date of the enactment of this  
6 Act.

7 (f) SEVERABILITY.—If any provision of this Act, an  
8 amendment made by this Act, or the application of such  
9 provision or amendment to any person or circumstance is  
10 held to be unconstitutional, the remainder of this Act and  
11 the amendments made by this Act, and the application of  
12 the provision or amendment to any other person or cir-  
13 cumstance, shall not be affected.